

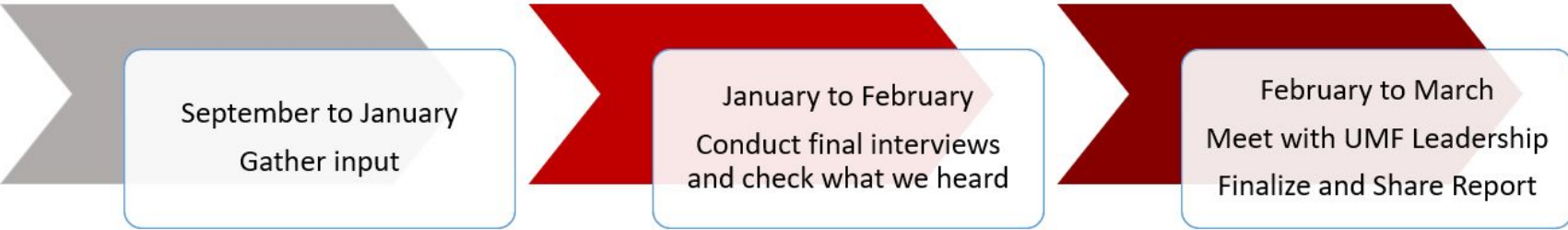


UMF Strategic Plan December 2021 Updates

Reimagining the University
2021-2024

Organizational Design Review

- Interviews with individuals and teams are still ongoing
- Goal is to wrap up most of the interviews by the middle of January. Will hold time at the end of January and early February for faculty returning from the break.



September to January
Gather input

January to February
Conduct final interviews
and check what we heard

February to March
Meet with UMF Leadership
Finalize and Share Report

Next steps in financial stewardship

In November/December

- Met with the Budget Advisory Council
- Analyzed the Census numbers and identified next steps
- Received preliminary FY23 credit hour/headcount estimates from the System

Looking Ahead in January

- Continue meetings of the Budget Advisory Council
- Modified budgeting exercise - due January 7
 - Committee meeting to review submissions January 14
- Establish KPI targets and goals
- Create a process to review the KPI's
- Continuous review of revenue generated from credit hours and how it compares to budget
- Begin building drafts of budget



Next steps in academic affairs

In November/December

- Workload Review Group
- General Education work underway
- Curriculum redesign ongoing



Looking ahead to January

- Jan. 10 and 12: Academic program summits
- Jan. 23: Deadline for program redesign submissions
- Jan. 24: Update to the Board of Trustees on campus progress

Next steps in the 4 to 3 credit course system transition

- **Feb. 1:** Administrative response to division chairs
- **Feb. 22:** Catalogue-ready response due from chairs, including 3-year course cycling plan. Plans shared with Faculty Senate
- **Mar. 8:** Curriculum Committee begins review of programs on rolling basis, expedited forms TBD
- **March-April-May:** Review by Faculty Senate on rolling basis
- **June-July-August:** Ongoing review of programs by Curriculum Committee as needed. Programs work on Individualized Transition Plans. Education programs complete curriculum redesign
- **September-October:** Review of remaining programs by Faculty Senate
- **Nov. 1:** Final possible date to submit new curriculum to Registrar for Fall '23 catalogue
- **September-October-November:** Individualized Transition Plans completed in time for February '23 pre-registration

Progress and next steps Enrollment Management Plan

In November/December

- All committees convened
- Search for Director of Marketing and Communications started; advertised week of Dec. 13
- Met with Faculty Senate on Dec. 6 to discuss what info is needed from faculty for the EM /FS / Marketing plans; revised request will be sent week of Dec. 20 and due mid Feb.
- Meetings continue for Enrollment Management committee
 - “Informing Colleagues” come to EM meetings
 - Intersections with academics discussed
- Meetings begin for Financial Support committee began
 - Shared drive for FS set up
 - Review of information by FS group
 - “Informing Colleagues come to FS meetings

Looking Ahead

- Marketing committee starts meeting in January
- Draft plans: January/February/March
- Draft plan shared and feedback collection begins
- Hold open meetings for feedback
- Revise draft plan based on feedback
- Final drafts completed for all groups by April 2022



Campus Updates

- Strategic Plan and website
 - Go live on January 19th, discuss at our January 26th town hall
- Assistant VP of Advancement search
- Stone Child College update
- Southern Maine Community College visit
- Best Study Break Ever on Sunday night
- BRG's Report to Leadership

Thank you

Q&A

See you at our
next Town Hall